

Parity Inc.

The Black Leadership Development Program

CONFIDENTIAL RECOMMENDATION

Thank you for agreeing to serve as a reference. It is extremely important that this reference letter be returned as quickly as possible to the applicant so our September 15, 2023 deadline can be met. Thank you.

Applicant

First Name _____ **Last Name** _____

To be completed by the Reference:

Reference First Name _____ Last Name _____

Company or Organization _____

Position _____

Address _____ Suite Number _____

City _____ State _____ Zip Code _____

Business Phone _____ Extension _____

Please provide information regarding the above applicant. Your responses should indicate your relationship or association with the applicant, the leadership role(s) the person holds, strengths and weaknesses you have observed in the individual in leadership situations, and what benefits you feel the applicant will receive from this program. Your participation in our selection process is greatly appreciated.

Signature of Reference _____

Print Name _____

Date _____